

(Form 6)

## EMPLOYEE COMPLIANCE WITH THE PROTECTION OF PERSONAL INFORMATION ACT (POPIA)

I the undersigned \_\_\_\_\_ as employee of  
Smiths Property Group (Pty) Ltd acknowledge and confirm the following:

I received training on the company's POPI Act manual on \_\_\_\_\_ 20\_\_\_\_

By my knowledge, our Information Officer is: Danielle Nicole Crouse

and our Deputy Information Officer is: Shannon Erasmus

The employee hereby undertakes:

1. to comply with the terms of the POPI Act manual; and
2. to maintain the confidentiality of all our clients' and our colleagues' personal information and affairs.
3. to notify the principal or management immediately where there are reasonable grounds to believe that the personal information of a client or a colleague has been accessed or acquired by any unauthorised person.

The Employee hereby gives their consent for their personal information held by the Employer to be processed for the purposes of their employment with the Employer, in accordance with the provisions of POPI Act and any applicable labour and taxation laws.

SIGNED AT \_\_\_\_\_ (place) ON \_\_\_\_\_ (date)

\_\_\_\_\_  
(EMPLOYEE)

SIGNED AT \_\_\_\_\_ (place) ON \_\_\_\_\_ (date)

\_\_\_\_\_  
(Signature) \_\_\_\_\_ (Signature)

